

Full-Time/Part-Time Dentist

Kids in Need of Dentistry

ORGANIZATIONAL OVERVIEW

Kids in Need of Dentistry (KIND) was established in 1912, and for over a century, our focus has been on care access, bringing services to kids and families in pragmatic and innovative ways. KIND's mission is to increase the oral health and happiness of Colorado children in need by eliminating dental disease through treatment and education. We envision healthy mouths, minds, bodies, and habits for every child. KIND values providing thorough, high-quality services to treat existing dental issues, prevent future dental diseases, and reduce fear and anxiety associated with dental visits. Above all, KIND values providing quality care with kindness. Our children and families often see us after years without treatment, years without regular cleanings, and sometimes years without access to the luxuries of a toothbrush and toothpaste.

KIND's programs work synergistically to advance these goals. Its missional goals reflect a targeted effort to increase equity by empowering self-agency and breaking down barriers for communities of greatest need and disparity in access to resources. KIND is already on track to meet these goals. In 2023, we reached approximately 8,400 individuals across clinical, educational, and outreach programs. We are reducing dental anxiety for approximately 80% of the individuals we serve.

JOB SUMMARY

As one of the leaders of our care team you will be responsible for managing KIND's clinical operations where you will be providing high quality, compassionate care for the underserved child population. The pediatric dentist will report to the Director of Clinical Services and serve as an integral clinic team member.

This opportunity best suits professionals looking to supplement their existing schedules and income while serving those in need. There is flexible scheduling, and you will have an assistant to handle all daily administrative responsibilities. All administrative needs, including all equipment, supplies, billing, scheduling, and more, are covered for you.

JOB RELATIONS

Responsible to: Director of Clinical Services - who is responsible for the development and health of KIND's clinical programming and operations.

PRIMARY RESPONSIBILITIES & DUTIES/ESSENTIAL FUNCTIONS

1. Evaluate and treat each patient under their care providing preventative, therapeutic, and restorative dental care within your scope of practice knowing that there is a referral network of dedicated volunteers for procedures that can't be provided in our clinic.
2. Educate patient/guardian/family about caries prevention and other dental conditions.
3. Support professional development and provide coaching feedback to your team on areas where they excel and areas in need of improvement.
4. Support KIND team and organizational meetings and events.
5. Maintain spirit of teamwork to provide a caring, respectful, and culturally competent environment for patient's families and KIND staff by adhering to the professional, ethical, and moral standards of the American Dental Association.

KNOWLEDGE, SKILLS & ABILITIES:

Must be able to interact with all levels of staff and the public. Must be proficient in examining and treating patients 0-18 years old with a passion and awareness for culturally competent best practices and missional relation/lived experience. Public Health dentistry experience and knowledge of Spanish are a plus.

POSITION REQUIREMENTS:

Licensed specialist in General Dentistry, Doctor of Dental Surgery (D.D.S.) or Doctor of Medicine in Surgery (D.M.D.) with a current Colorado license. Must be comfortable treating patients 0-18 years of age. Minimum of two years of experience in a pediatric dental setting and prior teaching experience preferred.

Qualifications

- Current Dental License in the state of Colorado
- Oral Conscious Sedation Certificate per Colorado State requirement Level I & II sedation license (preferred, but not required)
- Current CPR Card
- NPI Number – Credentialed Medicaid and CHP+ provider to work with a Medicaid patient base
- DEA Certificate

- Partner with other specialists and general dentists to provide a Distinctive Patient Experience and top-notch dental care for children- Care Point or General Anesthetic providers
- Provide patient education to parents and/or guardian
- Partner with referring general dentists, building a relationship, and keeping an open line of communication

Other Job Requirements:

- Able/willing to participate as an Advance Clinical Training and Service (ACTS) preceptor with the Colorado Dental School.
- Passion or interest in oral health innovation.
- Strong Leadership and organizational skills with an emphasis on public health priorities.
- Strong contributor in team environments; balances team and individual responsibilities.
- Strong interpersonal skills with the ability to create meaningful relationships inside and outside the organization.
- Effective and open communicator with high-level oral and writing skills.
- Professional and mature demeanor with strong ethical standards.
- Demonstrates a passion for the organization's mission and promotes KIND values.
- Experience with Public health care is a plus with experience with non-profit organization.
- Other duties as assigned.

Work Environment:

- General office and clinical environment
- Occasional light lifting
- Frequent alternating sitting and standing positions required while attending to patients.
- Sitting at office desk in ergonomic chair frequently throughout the day.
- Occasional Travel to attend professional conferences

WHAT WE OFFER:

A collaborative, teamwork environment in a growing organization and the opportunity to make an impact in the nonprofit sectors.

PAY/COMPENSATION:

· \$650 per 8-hour workday for 3-4 days per week + incentive when patient encounter goals are reached.

BENEFITS:

- Opportunities for professional development and growth
- A mission and values-driven culture
- Annual OSHA/HIPAA trainings covered
- Flexible work schedule and remote work options
- Paid Time Off, if eligible
- Paid Sick time.
- Medical, Dental and Vision health plans, if eligible
- Retirement Plans (IRA/Roth) with company match
- Paid Holidays
- Paid Mental Health Hours annually
- Paid Family Leave Program (FAMLI)

HOW TO APPLY/APPLICATION DEADLINE:

Send resume and cover letter to info@kindsmiles.org

Disclaimer: This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the job.

KIND is an equal opportunity employer. KIND does not discriminate on the basis of race, color, religion, national origin, sex, age, disability, sexual orientation, gender expression or identity, marital status, genetic information, or any other status protected by law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Please contact info@kindsmiles.org.